

**The Board of Trustees  
Slocum Independent School District  
Minutes of Regular Meeting**



A Regular meeting of the Board of Trustees of the Slocum Independent School District was held January 21, 2019 at 7:00 PM in the Malon Reed Conference Room, located in the Slocum Independent School District Administrative Suite, 5765 E. State Hwy 294, Elkhart, Texas.

- 1. CALL TO ORDER** – Texas Open Meetings Act, Texas Government Code Chapter 551
  - A. Establish Quorum
    - 1) Members Present – John Day, John Barton, David Hart, Ben Missildine, Steve Webb
    - 2) Members Absent – Daniel Bailey, Darren Farley
    - 3) School Officials Present – Cliff Lasiter, Erin Deer, Mark Leuschner, Dana Morgan
    - 4) Guests Present – Cassie Severn, Delana Ridings, Dale Brown, Patti Ridings, Adalen Brown, Bret Cockerham, Carla Cockerham, Annie Cockerham
- 2. PLEDGES OF ALLEGIANCE AND INVOCATION** – David Hart
- 3. RECOGNITIONS**
  - A. Texas Department of Agriculture “You Art What You Eat!” Art Contest Winner – Cassie Severn presented to Adalen Brown
  - B. Gates Award Winners – Mark Leuschner presented the awards
- 4. PUBLIC HEARING ON 2017-2018 ANNUAL TEXAS ACADEMIC PERFORMANCE REPORT** – Mr. Webb opened the hearing on 7:14 pm. The report was available. There were no questions. - It was moved by Mr. Day and seconded by Mr. Missildine to close the hearing. The motion carried unanimously and the hearing closed at 7:15 pm.
- 5. PUBLIC PARTICIPATION AS ALLOWED BY BED (LOCAL)**
- 6. CONSENT AGENDA** - It was moved by Mr. Barton and seconded by Mr. Missildine to approve the Consent Agenda. The motion carried unanimously.
  - A. Approve Minutes of December 17, 2018 Regular Meeting
  - B. Approve Financial Reports for the Month
    - 1) Financial Status Report
    - 2) Tax Collection Report
  - C. Management Fees Under Certain Cooperative Purchasing Contracts
- 7. ITEMS FOR CONSIDERATION/ACTION**
  - A. Financial Audit Report for Year Ending August 31, 2018 – This report will be considered at the February meeting.
  - B. Driver Education Proposal - It was moved by Mr. Day and seconded by Mr. Barton to approve Driver Education Proposal. The motion carried unanimously.
  - C. Improvement Plans - It was moved by Mr. Barton and seconded by Mr. Missildine to approve Improvement Plans. The motion carried unanimously.
  - D. Policy Update 112, Affecting Local Policies - It was moved by Mr. Missildine and seconded by Mr. Hart to approve Policy Update 112, Affecting Local Policies. The motion carried unanimously.
    - 1) BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES
    - 2) CCG(LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES
    - 3) CCGA(LOCAL): AD VALOREM TAXES - EXEMPTIONS AND PAYMENTS
    - 4) CH(LOCAL): PURCHASING AND ACQUISITION
    - 5) CQ(LOCAL): TECHNOLOGY RESOURCES
    - 6) CV(LOCAL): FACILITIES CONSTRUCTION
    - 7) DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS
    - 8) DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

- 9) DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- 10) FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS
- 11) FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- 12) GF(LOCAL): PUBLIC COMPLAINTS
- 13) GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
- 14) GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUNDRAISING

**8. INFORMATION ITEMS** - Information was received on the following items:

- A. Accounts Payable
- B. Student Accomplishments
- C. Enrollment/Attendance Report
- D. School Events/Calendar
- E. Energy Savings Report

**9. DISCUSSION ITEMS**

- A. March Board Meeting and Training Meeting – Set for March 18<sup>th</sup> at 6 pm.
- B. Current Legislation of the 86<sup>th</sup> Texas Legislature – A discussion was held.

**10. PERSONNEL**

*EXECUTIVE SESSION: (Authority-Texas Govt. Code 551.074, 551.075) The Board entered Executive Session at 7:43 pm and exited at 8:30 pm. No votes were taken during Executive Session.*

- A. Personnel Actions by the Superintendent
- B. Superintendent's Annual Evaluation - It was moved by Mr. Hart and seconded by Mr. Missildine to approve Superintendent's Annual Evaluation. The motion carried unanimously
- C. Consideration of Contract Extension for Superintendent of Schools - It was moved by Mr. Day and seconded by Mr. Missildine to extend the Contract for Superintendent of Schools for one year. The motion carried unanimously
- D. Superintendent's Salary - It was moved by Mr. Webb and seconded by Mr. Hart to increase Superintendent's base salary from 104,673.00 to 110,000.00 and eliminate the travel allowance of 2400.00. The motion carried unanimously

*RECONVENE FROM EXECUTIVE SESSION FOR ACTION RELEVANT TO ITEMS 10.A-D*

**11. FUTURE AGENDA ITEMS/TRUSTEE COMMENTS** - None

**12. ADJOURN** - It was moved by Mr. Hart and seconded by Mr. Missildine to adjourn. The motion carried unanimously and the meeting was duly adjourned at 8:50 pm.

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Daniel Bailey, President, Slocum ISD Board of Trustees

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John Day, Secretary